EMP DEFINITIONS

PERSONALITY

Independence

The desire to work with a high degree of independence

Preference for Limited Structure

A preference for tasks and situations with little formal structure

Nonconformity

A preference for acting in unique ways: an interest in being perceived as unique

Risk Acceptance

A willingness to pursue an idea or a desired goal even when the probability of succeeding is low

Action Orientation

A tendency to show initiative, make decisions quickly, and feel impatient for results

Passion

A tendency to experience one's work as exciting and enjoyable rather than tedious and draining

Need to Achieve

The desire to achieve at a high level

SKILLS

Future Focus

The ability to think beyond the immediate situation and plan for the future

Idea Generation

The ability to generate multiple and novel ideas, and to find multiple approaches for achieving goals.

Execution

The ability to turn ideas into actionable plans: the ability to implement ideas well

Self-Confidence

The general belief in one's ability to leverage skills and talents to achieve important goals

Optimism

The ability to maintain a generally positive attitude about various aspects of one's life and the world

Persistence

The ability to bounce back quickly from disappointment, and to remain persistent in the face of setbacks

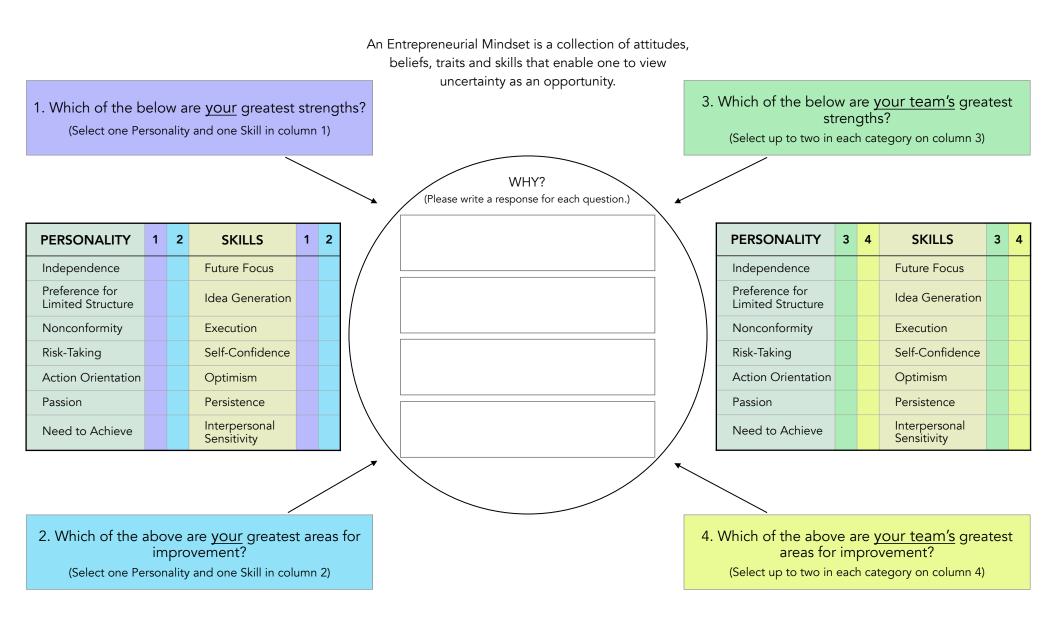
Interpersonal Sensitivity

A high level of sensitivity to and concern for the well-being of those with whom one works

Source: Creative Leadership Institute's Entrepreneurial Mindset Profile + NFTE's Entrepreneurial Mindset Index



ENTREPRENEURIAL MINDSET PROFILE Self-Assessment



Source: Creative Leadership Institute's Entrepreneurial Mindset Profile + NFTE's EMI

