#### \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

<u>A F</u>	or the	e 2021 calendar year, or tax year beginning 「JUL I, ZUZI and ei	naing U	UN 30, 2022	
<b>B</b> c	heck if pplicab	C Name of organization		D Employer identifi	ication number
X	Addre chang Name				
	_]chang	e Doing business as		52-60404	61
	Initial return	,	oom/suite	E Telephone number	
	∃Final return		ND FL	(202)857	
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,651,369.
	Amen return	ded WASHINGTON, DC 20036		H(a) Is this a group r	eturn
	Application	F Name and address of principal officer: MEREDITH JACOBS		for subordinates	
	pendi	SAME AS C ABOVE		H(b) Are all subordinates i	
II	ax-ex	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) $4947(a)(1)$ or	527	1	a list. See instructions
		te: WWW.JWI.ORG		H(c) Group exemption	
		forganization: X Corporation Trust Association Other	I Year	<del></del>	M State of legal domicile; DC
	ırt I	Summary	1 - 1 - 5 - 5 - 5	or remaining	otato or rogar dominoro,
	1	Briefly describe the organization's mission or most significant activities: JEWISI	H WOM	EN INTERNAT	IONAL (JWI)
Se	-	IS THE LEADING JEWISH ORGANIZATION WORKING			
nan	2	Check this box  if the organization discontinued its operations or disposed			
Ver	3	- · · · · · · · · · · · · · · · · · · ·		3	1
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)			21
∞	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			15
Ę.	6				85
Activities & Governance	-	•			
Ac	ı	Net unrelated business taxable income from Form 990-T, Part I, line 11			
		The unrelated business taxable income norm of our 330-1, 1 art 1, line 11		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		1,495,373.	2,648,210.
ne	9			0.	0.
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		32,444.	140.
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,805.	2,661.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,536,622.	2,651,011.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		45,226.	13,718.
	14			0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		988,691.	1,070,658.
Expenses	l .	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
en	h	Total fundraising expenses (Part IX, column (D), line 25) 156, 146	6. –	<u> </u>	,
Ä	l	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		481,622.	646,416.
	l .	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,515,539.	
	19	Revenue less expenses. Subtract line 18 from line 12		21,083.	
S	19	nevenue less expenses. Subtract line 10 from line 12		ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		3,910,240.	4,423,575.
Asse Bala	21	Total liabilities (Part X, line 16)		676,405.	289,666.
let/	22	Net assets or fund balances. Subtract line 21 from line 20		3,233,835.	4,133,909.
Pa	rt II	Signature Block		3,233,033.	1,133,303.
		ulties of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	ents, and to the hest of m	v knowledge and helief it is
	-	st, and complete. Declaration of preparer (other than officer) is based on all information of whic			y knowledge and belief, it is
ti uo,	COLLEC	As and complete. Declaration of proparer (ether than emeer) is based on an information of which	in proparor	Thas arry knowledge.	
Sigi	•	Signature of officer		Date	
Her		MEREDITH JACOBS, CHIEF EXECUTIVE OFFICE	:R		
Hei	-	Type or print name and title	111		
			П	Date Check [	PTIN
Paid		Print/Type preparer's name  ERIN CRANMER  Preparer's signature		E/04/22   i	
Prep		Firm's name  CALIBRE CPA GROUP, PLLC			47-0900880
Use		Firm's address 7501 WISCONSIN AVENUE, SUITE 1200	) WEST		±1 000000
000	Jilly	BETHESDA, MD 20814	, Min).		2-331-9880
Mar	the "	RS discuss this return with the preparer shown above? See instructions		FIIOHE 110. 4 0	X Yes No
ivialy	uit l	10 discuss this return with the preparet shown above? See instructions			42 169 100

Total program service expenses

Form 990 (2021) JEWISH WOMEN INTERNATIONAL Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ <u> </u>		<del></del>
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12u		
D	, .	12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the appropriation projection of the control of the United Otelson			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<del>  ^</del>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	l		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

132003 12-09-21

Form **990** (2021)

| Form 990 (2021) | JEWISH WOMEN INTER | Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			٦,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
Ч	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			,,
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		х
h	"Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			.,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		х
25.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	SSA		
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
C	(gambling) winnings to prize winners?	1c	Х	
13200	4 12-09-21			(2021)

JEWISH WOMEN INTERNATIONAL 52-6040461 Page 5 Form 990 (2021) Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any

activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

JEWISH WOMEN INTERNATIONAL 52-6040461 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 21 1a Enter the number of voting members of the governing body at the end of the tax year ..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 21 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

Form **990** (2021)

WASHINGTON

State the name, address, and telephone number of the person who possesses the organization's books and records

statements available to the public during the tax year.

MEREDITH JACOBS - (202)857-1300

1333 NEW HAMPSHIRE AVE NW, 2ND FLOOR,

20036

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B)									
iname and title	A		(C) Position			1		(D)	(E)	(F)
, , , , , , , , , , , , , , , , , , ,	Average hours per		not c	heck i	more	than c		Reportable compensation	Reportable	Estimated amount of
	week					s both r/trust		from	compensation from related	other
	(list any	tor						the	organizations	compensation
	hours for	r direc				eq		organization	(W-2/1099-MISC/	from the
	related	stee o	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	onal tr		loyee	comp		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MEREDITH JACOBS	50.00	드	드	Of	Ā	를	요			
CHIEF EXECUTIVE OFFICER	30.00	1		Х				200,363.	0.	12,590.
(2) DEBORAH ROSENBLOOM	50.00							200,0001		
VICE PRESIDENT OF PROGRAMS						х		151,405.	0.	14,916.
(3) LORIBETH WEINSTEIN	50.00									•
CHIEF EXECUTIVE OFFICER EM				Х				58,259.	0.	6,835.
(4) TOBY GRAFF	10.00									
CHAIR OF THE BOARD		Х		Х				0.	0.	0.
(5) ELLEN STONE	5.00	<u> </u>								
IMMEDIATE PAST CHAIR		Х		Х				0.	0.	0.
(6) MICHELLE CARLSON	5.00									
VICE CHAIR		Х		Х				0.	0.	0.
(7) SUSAN FELDMAN	5.00	]								_
BOARD MEMBER		Х						0.	0.	0.
(8) BETH SLOAN	2.00	1								_
BOARD MEMBER		Х						0.	0.	0.
(9) BOBBI REBELL KAUFMAN	2.00	1								
BOARD MEMBER		Х						0.	0.	0.
(10) ERICA KESWIN	2.00	ļ								
BOARD MEMBER	<b></b>	Х						0.	0.	0.
(11) KIM OSTER-HOLSTEIN	2.00	<b>∤</b>							•	•
BOARD MEMBER	1 2 20	Х						0.	0.	0.
(12) LAURA REBELL GROSS	2.00								0	0
BOARD MEMBER (13) LESLIE SPEISMAN	2.00	Х						0.	0.	0.
OARD MEMBER	2.00	х						0.	0.	0.
(14) LINDA YOUNGENTOB	2.00	Α						0.	0.	0.
BOARD MEMBER	2.00	Х						0.	0.	0.
(15) MARISSA FREEMAN	2.00	22						0.	0.	0.
BOARD MEMBER	2.00	х						0.	0.	0.
(16) MELIQUE BERGER	2.00	<u> </u>							<b>.</b>	J.
BOARD MEMBER		х						0.	0.	0.
(17) MIMI BRODSKY KRESS	2.00	1								

Form **990** (2021)

52-6040461

Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees,	anc	Hig	ghes	st C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average	( <b>C</b> ) Position						<b>(D)</b> Reportable	<b>(E)</b> Reportable		Fo	( <b>F</b> )	ad.
Name and the	hours per			heck i				compensation	compensation	n		nount	
	week			nd a d				from	from related	- 1		other	
	(list any	ector						the	organizations			pensa	
	hours for related	or dir	ee			ated		organization	(W-2/1099-MIS	C/		om th	
	organizations	rustee	trust		99	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)			anizat d relat	
	below	Individual trustee or director	Institutional trustee	_	Key employee	Highest compensated employee	- La	10001120)				anizati	
	line)	Indivi	Instit	Officer	Key er	Highe	Former						
(18) PAM SHERMAN	2.00												
BOARD MEMBER		X						0.		0.			0.
(19) RABBI SUSAN SHANKMAN	2.00												
BOARD MEMBER	<u> </u>	X	_			_		0.		0.			0.
(20) RACHEL BRAUN SCHERL	2.00												^
BOARD MEMBER	1 2 00	X						0.		0.			0.
(21) RACHEL GLANCZ SHADER	2.00							0.		_			^
BOARD MEMBER (22) RAIN PRYOR	2.00	Х				-		0.		0.			0.
BOARD MEMBER	2.00	x						0.		0.			0.
(23) TAMI ACKERMAN	2.00	<u> </u>						0.		•			<u> </u>
BOARD MEMBER	200	x						0.		0.			0.
(24) VIVIAN BASS	2.00	1											
BOARD MEMBER		X						0.		0.			0.
		_				_							
		_											
		<u>Ш</u>					Ļ	410 027		$\overline{}$	2	1 2	11
1b Subtotal								410,027.		0.		4,3	<u>41.</u>
c Total from continuation sheets to Part V								410,027.		0.	3	4,3	
d Total (add lines 1b and 1c)									000 of reportable			4,5	<u> </u>
2 Total number of individuals (including but r compensation from the organization	iot iimited to tr	iose	iiste	ual	oove	e) WI	io re	eceived more than \$100,	ooo or reportable				2
compensation from the organization												Yes	No
3 Did the organization list any former officer	, director, trust	ee, l	кеу е	empl	loye	e, or	r hig	hest compensated emp	oyee on				
line 1a? If "Yes," complete Schedule J for s	such individual										3		Х
4 For any individual listed on line 1a, is the s													
and related organizations greater than \$15	0,000? If "Yes,	," co	mpl	ete S	Sche	edule	e J f	or such individual			4	X	
5 Did any person listed on line 1a receive or	accrue comper	nsati	on f	rom	any	unre	elate	ed organization or individ	lual for services				
rendered to the organization? If "Yes," cor	nplete Schedul	e J f	or su	ıch ı	oers	on				<u></u>	5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co										ensat	tion fro	om	
the organization. Report compensation for (A)	trie caleridar y	ear e	eriair	ig w	ILII C	Jr WI	luriiri	the organization's tax y	ear.		((	``	
Name and business	address	N(	INC	3				رق) Description of s	ervices	С		رر nsatio	n
		—					$\dashv$		+	—			
2 Total number of independent contractors (	including but n	ot lir	nite	d to	thos	se lis	sted	above) who received mo	ore than				
\$100,000 of compensation from the organ	ization 🕨				(	)							
											Form	<b>990</b> (	2021)

132008 12-09-21

Form 990 (2021) JEWISH
Part VIII Statement of Revenue

		Check if Schedule O	conta	ains a respor	ise d	or note to any lir	ne in this Part VIII			
							(A) Total revenue	(B) Related or exempt	(C) Unrelated	( <b>D</b> ) Revenue excluded
								function revenue	business revenue	from tax under sections 512 - 514
υs	1 a	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues				34,381.	_			
P, G		Fundraising events				,				
ifts ar A		Related organizations								
s, mik		Government grants (contr				280,142.				
Sign		All other contributions, gifts,		s, and						
but		similar amounts not included		/e <b>1f</b>	2,	333,687.				
n d Ori	g	Noncash contributions included in	lines 1							
<u>පි දි</u>	h	Total. Add lines 1a-1f				<b></b>	2,648,210.			
						Business Code				
Se	2 a				_					
ervi	b				_					
n S	С				_					
arar Rev	d				_					
Program Service Revenue	e	A.III			_					
-		All other program service								
-	<u> </u>	Total. Add lines 2a-2f								
	3	Investment income (included the similar amounts)					62.			62.
	4	other similar amounts) Income from investment of					02.			<u> </u>
	5	Royalties			-					
	Ū	rioyanico		(i) Real		(ii) Personal				
	6 a	Gross rents	6a							
		Less: rental expenses	6b							
		Rental income or (loss)	6с							
	d	Net rental income or (loss)	( (			<b>&gt;</b>				
	7 a	Gross amount from sales of		(i) Securitie		(ii) Other				
		assets other than inventory	7a	43	6 <b>.</b>					
	b	Less: cost or other basis								
an e		and sales expenses		35						
ther Revenue		Gain or (loss)		·	8.		E0			
å		Net gain or (loss)				<b>&gt;</b>	78.			78.
the l	8 a	Gross income from fundraising	•	` .						
0		including \$								
		contributions reported on		,	0-					
	<b>L</b>	Part IV, line 18			8a 8b					
		Less: direct expenses  Net income or (loss) from								
		Gross income from gamin		-						
		Part IV, line 19			9a					
	b	Less: direct expenses			9b					
		Net income or (loss) from				<b>&gt;</b>				
		Gross sales of inventory, I		-						
		and allowances			10a					
	b	Less: cost of goods sold			10b					
	С	Net income or (loss) from	sales	of inventory	/	<b>&gt;</b>				
<u>s</u>						Business Code				
eor ne	11 a	-								
llan	b									<u> </u>
Miscellaneous Revenue	q C	All other revenue				900099	2,661.			2,661.
Ξ	u a	Total. Add lines 11a-11d					2,661.			2,001.
	12	Total revenue. See instruction					2,651,011.	0.	0.	2,801.
								•	•	F 000 (2224)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 13,718. 13,718. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 394,552. 462,012. 23,101. 44,359. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 510,833. 436,245. 25,542. 49,046. Other salaries and wages 7 Pension plan accruals and contributions (include 779. 6,932. 406. 8,117. section 401(k) and 403(b) employer contributions) 16,725. 14,283. 836. 1,606. Other employee benefits 9 72,971. 63,018. 2,868. 7,085. 10 Payroll taxes 11 Fees for services (nonemployees): Management 18,032. 10,058. 6,846. 1,128. Legal 85,430. 5,345. 47,651. 32,434. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 157,130. 87,643. 59,656. 9,831. column (A), amount, list line 11g expenses on Sch O.) 11,666. 9,963. 583. 1,120. Advertising and promotion 12 60,554. 51,710. 3,028. 5,816. 13 Office expenses Information technology 14 15 Royalties 47,836. 40,851. 2,392. 4,593. 16 Occupancy 13,078. 11,169. 654. 1,255. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... 183,818. 156,978. 9,191. 17,649. Conferences, conventions, and meetings 19 3,072. 154. 295. 2,623. 20 Payments to affiliates 21 34,380. 29,360. 1,719. 3,301. Depreciation, depletion, and amortization 22 13,952. 11,213. 1,478. 1,261. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 11,626. 9,929. 581. 1,116. DUES AND SUBSCRIPTIONS 292. BANK CHARGES, TAXES, FE 5,842. 4,989. 561. С d All other expenses 1,730,792. 1,402,885. 171,761. 156,146. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2021)

Check here if following SOP 98-2 (ASC 958-720)

Pai	rt X	Balance Sheet						
		Check if Schedule O contains a response or no	ote to an	line in this Part X				
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year	
	1	Cash - non-interest-bearing			114,661.	1	124,681	
	2	Savings and temporary cash investments			224,258.	2	308,798	
	3	Pledges and grants receivable, net			746,335.	3	1,278,878	
	4	Accounts receivable, net				4		
	5	Loans and other receivables from any current						
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%				
		controlled entity or family member of any of the	ese perso	ons		5		
	6	Loans and other receivables from other disqua	Loans and other receivables from other disqualified persons (as defined					
		under section 4958(f)(1)), and persons describe		6				
S	7	Notes and loans receivable, net				7		
Assets	8	Inventories for sale or use	29,262.	8	28,632			
As	9	Durantid comments and defermed also are			15,109.	9	36,669	
	10a	Land, buildings, and equipment: cost or other						
		basis. Complete Part VI of Schedule D	10a	447,178.				
	b	Less: accumulated depreciation	. 10b	421,266.	60,292.	10c	25,912.	
	11	Investments - publicly traded securities	108,942.	11	146,946			
	12	Investments - other securities. See Part IV, line	50,740.	12	150,248			
	13	Investments - program-related. See Part IV, line		13				
	14	Intangible assets		14				
	15	Other assets. See Part IV, line 11			2,560,641.	15	2,322,811.	
	16	Total assets. Add lines 1 through 15 (must eq			3,910,240.	16	4,423,575.	
	17	Accounts payable and accrued expenses			93,056.	17	69,818	
	18	Grants payable				18		
	19	Deferred revenue		19				
	20	Tax-exempt bond liabilities				20		
	21	Escrow or custodial account liability. Complete	e Part IV	of Schedule D		21		
S	22	Loans and other payables to any current or for	mer offic	er, director,				
Liabilities		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%				
iabi		controlled entity or family member of any of the	ese perso	ons		22		
_	23	Secured mortgages and notes payable to unre	lated thir	d parties	50,000.	23		
	24	Unsecured notes and loans payable to unrelat	ed third p	arties		24		
	25	Other liabilities (including federal income tax, p	ayables <sup>.</sup>	o related third				
		parties, and other liabilities not included on line	es 17-24)	Complete Part X				
		of Schedule D			533,349.	25	219,848.	
	26	Total liabilities. Add lines 17 through 25			676,405.	26	289,666.	
"		Organizations that follow FASB ASC 958, ch	neck her	• ► X				
ces		and complete lines 27, 28, 32, and 33.			0 050 000		2 224 452	
ılan	27	Net assets without donor restrictions			2,959,820.	27	3,221,150.	
l Ba	28	Net assets with donor restrictions	274,015.	28	912,759.			
nuc		Organizations that do not follow FASB ASC	958, che	ck here 🕨 💹				
гF		and complete lines 29 through 33.						
ts c	29	Capital stock or trust principal, or current fund				29		
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or				30		
t A	31	Retained earnings, endowment, accumulated			2 022 025	31	4 122 222	
Re	32	Total net assets or fund balances			3,233,835.	32	4,133,909.	
	33	Total liabilities and net assets/fund balances			3,910,240.	33	4,423,575.	

Pa	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>2,65</u>					
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,73					
3	Revenue less expenses. Subtract line 2 from line 1	3			19.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,23	<u>35.</u>				
5	Net unrealized gains (losses) on investments	5	-2	0,1	<u>45.</u>			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	4,13	3,9	<u>09.</u>			
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit						
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2021)			

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021
Open to Public

Inspection
Employer identification number

#### Name of the organization JEWISH WOMEN INTERNATIONAL 52-6040461 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2411759.	1960512.	1306886.	1495373.	2648615.	9823145.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2411759.	1960512.	1306886.	1495373.	2648615.	9823145.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2009562.
	Public support. Subtract line 5 from line 4.						7813583.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	2411759.	1960512.	1306886.	1495373.	2648615.	9823145.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	88,599.	105,339.	5,687.	13,496.	140.	213,261.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	7,816.					7,816.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	59,440.	97,487.	41,035.	8,805.		209,428.
11	<b>Total support.</b> Add lines 7 through 10						10253650.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
	organization, check this box and stop						<b>&gt;</b>
	ction C. Computation of Publi						
	Public support percentage for 2021 (li					14	76.20 %
	Public support percentage from 2020					15	81.30 %
16a	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>&gt;</b> X
b	33 1/3% support test - 2020. If the o	•		•		•	
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test	ū					•
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	<b>e.</b> Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	ganization		▶□
b	10% -facts-and-circumstances test	- 2020. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	e facts-and-circum	stances test, chec	k this box and st	<b>op here.</b> Explain ir	n Part VI how the	
	organization meets the facts-and-circu		-	•	• • •		▶∐
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	· <b>&gt;</b>

Schedule A (Form 990) 2021

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	low, picase comp	nete i art ii.j				
Calend	ar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
n	Sifts, grants, contributions, and nembership fees received. (Do not not not not not not not not not no						
n fo a	aross receipts from admissions, nerchandise sold or services per- ormed, or facilities furnished in ny activity that is related to the irganization's tax-exempt purpose						
а	Gross receipts from activities that re not an unrelated trade or busness under section 513						
iz	ax revenues levied for the organ- cation's benefit and either paid to rexpended on its behalf						
<b>5</b> T	the value of services or facilities urnished by a governmental unit to the organization without charge						
	otal. Add lines 1 through 5						_
	mounts included on lines 1, 2, and received from disqualified persons						
fro ex	mounts included on lines 2 and 3 received om other than disqualified persons that xceed the greater of \$5,000 or 1% of the mount on line 13 for the year						
сА	add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 A 10a G d s	Amounts from line 6 Gross income from interest, lividends, payments received on ecurities loans, rents, royalties, nd income from similar sources	(4) 2011	10/2010	(0) 20 10	(4) 2020	(6) 202.	(1) 10101
<b>b</b> U (I	Inrelated business taxable income less section 511 taxes) from businesses cquired after June 30, 1975						
<b>11</b> N a	dd lines 10a and 10b						
<b>12</b> C	other income. Do not include gain or loss from the sale of capital ssets (Explain in Part VI.)						
	otal support. (Add lines 9, 10c, 11, and 12.)			1			<u> </u>
	irst 5 years. If the Form 990 is for the	· ·			•		. —
	heck this box and stop here						<b>&gt;</b>
	ion C. Computation of Public			. (6)		145	
	Public support percentage for 2021 (lin		•	.,,		15	<u>%</u>
	Public support percentage from 2020					16	%
	ion D. Computation of Invest			ino 10 pali ima (n)		17	0/
	nvestment income percentage for 202					17	<u>%</u>
	nvestment income percentage from 2			on line 14 and line		18	%
	3 1/3% support tests - 2021. If the					- 4.1	▶ □
b 3	nore than 33 1/3%, check this box and 3 1/3% support tests - 2020. If the	organization did n	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
lii	ne 18 is not more than 33 1/3%, chec	k this box and st	top here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∐
20 P	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

132023 01-04-22

Schedule A (Form 990) 2021

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
За		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
40		
10a		
405		
10b	n 990)	2021

132024 01-04-21

Par	TIV   Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	Г		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	r		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).  The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	truction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Sche	dule A (Form 990) 2021 JEWISH WOMEN INTERNATION	ONAL		52-6040461 Page 6
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 ( explain ii	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
-6	Distributable Amount Cubtract line 5 from line 4 unless subject to			

Schedule A (Form 990) 2021

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

emergency temporary reduction (see instructions).

Par	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations (continued)	<u> </u>
Secti	on D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exe	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	;
7	Total annual distributions. Add lines 1 through 6.		7	,
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2021 from Section C, line 6		g	
10	Line 8 amount divided by line 9 amount		10	
	•	(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2021	Distributable Amount for 2021
_1_	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3_	Excess distributions carryover, if any, to 2021			
<u>a</u>	From 2016			
b	From 2017			
c	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
<u>i</u>	Carryover from 2016 not applied (see instructions)			
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
_	Excess from 2021			

Schedule A (Form 990) 2021

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

**Schedule of Contributors** 

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

JEWISH WOMEN INTERNATIONAL

52-6040461

Organization type (check one):						
Filers of:		Section:				
Form 990	or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 990	)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
Note: Or	lly a section 501(c)(	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special I	Rules					
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year > \$					
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).				

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

#### JEWISH WOMEN INTERNATIONAL

52-6040461

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$150,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>755,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>150,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Nume, address, and Zii + +	\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 235,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll

Page 3

Name of organization Employer identification number

#### JEWISH WOMEN INTERNATIONAL

52-6040461

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed	2 0040401
	(see instructions). Use auplicate copies of Par	t ii ii additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I		, ,	
23453 11-11	.21	Ψ	Schedule B (Form 990) (2021

Name of organization **Employer identification number** JEWISH WOMEN INTERNATIONAL 52-6040461 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization JEWISH WOMEN INTERNATIONAL **Employer identification number** 52-6040461

Pai	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		unds or Ad	counts. Complete if the	
	Organization driented (150 or) or other observations	(a) Donor advised funds		(b) Funds and other accounts	
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in dono	or advised fund	ds	
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No	
6	Did the organization inform all grantees, donors, and donor ac				
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other pu	ırpose conferr	ing	
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Forn	n 990, Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).			
	Preservation of land for public use (for example, recreat	ion or education) Preserva	ation of a histo	orically important land area	
	Protection of natural habitat	Preserva	ation of a certi	fied historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the	e form of a co		
	day of the tax year.			Held at the End of the Tax Year	
а	Total number of conservation easements			2a	
				2b	
	Number of conservation easements on a certified historic stru			2c	
d	Number of conservation easements included in (c) acquired at	•			
_	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated	by the organi	zation during the tax	
_	year >				
4	Number of states where property subject to conservation ease	· · · · · · · · · · · · · · · · · · ·			
5	Does the organization have a written policy regarding the periodic state of the periodic		· ·	Yes No	
6	violations, and enforcement of the conservation easements it				
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year				
7					
′	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  \$\rightarrow\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$				
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section	on 170(h)(4)(R)	(i)	
Ü	and section 170(h)(4)(B)(ii)?	•			
9	In Part XIII, describe how the organization reports conservatio				
•	balance sheet, and include, if applicable, the text of the footnot		•		
	organization's accounting for conservation easements.	oto to the organization o imanolar t			
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures,	or Other S	imilar Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue state	ment and bala	ance sheet works	
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or researc	ch in furtherar	nce of public	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes the	se items.	·	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statemer	nt and balance	sheet works of	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research	in furtherance	e of public service,	
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$	
				L 4	
2	If the organization received or held works of art, historical trea	sures, or other similar assets for fi	inancial gain, <sub>l</sub>		
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:			
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$	
	Assets included in Form 990, Part X				
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2021	

132051 10-28-21

Par	t III   Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or	Other S	Similar Ass	ets (contin	ued)	
3	Using the organization's acquisition, accessi	on, and other records	, check any of the f	following that	make sign	ificant use of i	ts		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange progra	m				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	ne organizatio	n's exemp	t purpose in P	art XIII.		
5	During the year, did the organization solicit o	r receive donations of	f art, historical treas	sures, or othe	r similar as	ssets			
	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Escrow and Custodial Arran	gements. Complet	te if the organizatio	n answered "	Yes" on Fo	orm 990, Part I	V, line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for contributions	s or other ass	ets not inc	luded			
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the follo	owing table:						
							Amount		
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line 2	21, for escrow or cu	ıstodial accou	ınt liability'	?	Yes	ı	No
	If "Yes," explain the arrangement in Part XIII.								
Pai	t V Endowment Funds. Complete i	· · · · · · · · · · · · · · · · · · ·		,					<u> </u>
		(a) Current year	(b) Prior year	(c) Two year	s back (d	<b>)</b> Three years ba	ck (e) Four	years ba	.ck
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								—
g	End of year balance								—
2	Provide the estimated percentage of the curr	•	(line 1g, column (a)	)) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment	%							
С		%							
	The percentages on lines 2a, 2b, and 2c sho								
За	Are there endowment funds not in the posse	ssion of the organizat	ion that are held ar	nd administere	ed for the o	organization	Г	Yes N	
	by:							Yes N	10
	(i) Unrelated organizations						3a(i)		—
	(ii) Related organizations								—
	If "Yes" on line 3a(ii), are the related organiza						3b	l	—
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		ment tunas.						—
· ui	Complete if the organization answere		Part IV line 11a S	See Form 990	Part X lin	e 10			
	· · · · · · · · · · · · · · · · · · ·		<u> </u>	i i			(al) Dool		—
	Description of property	(a) Cost or ot basis (investm	• •	or other (other)		umulated eciation	(d) Book	value	
10	Land	,	5, 54313	(5.11.01)	аоріс	23.41011			—
	Land								—
	Buildings		35	2,487.	3.2	26,575.	2 .	5,912	2
	Equipment			4,691.		94,691.			<u>.</u>
	Other			-, -, -,		-, -, -, -,			<u></u>
	I. Add lines 1a through 1e. (Column (d) must e		( column (R) line 1	Oc.)		<b>•</b>	2.5	5,912	2.
. 5 (4)		<u>quai i Oiiii 330, Fdil A</u>	<u>, column (b), line 1</u>	<u> </u>			ule D (Form		

Schedule D (Form 990) 2021 JEWISH WOME	N INTERNATION	AL 52-6040461 Page 3
Part VII Investments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►
Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

(F) (G) (H)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEFERRED COMPENSATION PLAN - ANNUITY ASSET	163,098.
(2) LAND AND BUILDLING HELD AS INVESTMENT	2,159,713.
(3)	
(4)	
(5)	
<u>(6)</u>	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	2,322,811.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED COMPENSATION PLAN -	
(3) ANNUITY LIABILITY	163,098.
(4) DEFERRED RENT	56,750.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.)	▶ 219,848.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

Part XI	Reconciliation of Revenue per Audited Financial Statements With Revenue per

	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,630,866.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-20,145.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	$\frac{-20,145.}{2,651,011.}$
3	Subtract line 2e from line 1			3	2,651,011.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_	
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12	. 1		5	2,651,011.
		<del>., </del>			
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With	Expenses per l		
Pa	rt XII Reconciliation of Expenses per Audited Financial St.  Complete if the organization answered "Yes" on Form 990, Part IV, li	atements With ne 12a.	Expenses per I		n.
<u>Ра</u>	rt XII Reconciliation of Expenses per Audited Financial St	atements With ne 12a.	Expenses per I		
	rt XII Reconciliation of Expenses per Audited Financial St.  Complete if the organization answered "Yes" on Form 990, Part IV, li	atements With ne 12a.	Expenses per I	Returi	n.
1 2	rt XII Reconciliation of Expenses per Audited Financial St.  Complete if the organization answered "Yes" on Form 990, Part IV, li  Total expenses and losses per audited financial statements	atements With ne 12a.	Expenses per I	Returi	n.
1 2 a	rt XII Reconciliation of Expenses per Audited Financial St.  Complete if the organization answered "Yes" on Form 990, Part IV, li  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:	atements With ne 12a.	Expenses per I	Returi	n.
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	atements With ne 12a.  2a 2b	Expenses per I	Returi	n.
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c	Expenses per I	Returi	n.
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses	2a 2b 2c 2d	Expenses per I	Returi	n. 1,730,792.
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per I	Return	1,730,792.
1 2 a b c d	Complete if the organization answered "Yes" on Form 990, Part IV, lie Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d	2a 2b 2c 2d	Expenses per I	1 2e	n. 1,730,792.
1 2 a b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, lied Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1	2a 2b 2c 2d	Expenses per I	1 2e	n. 1,730,792.
1 2 a b c d e 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b	2a   2b   2c   2d	Expenses per I	1 2e	0. 1,730,792.
1 2 a b c d e 3 4 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b	2a   2b   2c   2d     4a   4b	Expenses per l	1 2e	n. 1,730,792.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

JWI FOLLOWS THE PROVISIONS OF U.S. GENERALLY ACCEPTED ACCOUNTING

PRINCIPLES REGARDING ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE

PROVISIONS PRESCRIBE A RECOGNITION THRESHOLD AND MEASUREMENT PRINCIPLES

FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF TAX POSITIONS

TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN TO BE

REALIZED. THIS HAD NO IMPACT ON JWI'S FINANCIAL STATEMENTS. JWI'S

FEDERAL FORM 990 AND 990-T ARE SUBJECT TO EXAMINATION GENERALLY FOR THREE

YEARS AFTER BEING FILED. THE 990 AND 990-T FOR THE YEARS PRIOR TO THE

YEAR ENDING JUNE 30, 2019 ARE NO LONGER SUBJECT TO EXAMINATION.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 JE	WISH WOMEN	INTERNATIONAL	52-6040461	Page 5
Schedule D (Form 990) 2021 J E Part XIII Supplemental Information	on (continued)			
	(oornanaou)			
-				
-				

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

Name of the organization **Employer identification number** 52-6040461 JEWISH WOMEN INTERNATIONAL Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) LIBRARY NEW BEGINNING TEMPORARY FAMILY SHELTER, THE NATIONAL CENTER FOR FURNITURE. CHILDREN AN - 1448 PARK RD NW -BOOKS, AND TO BUILD A CHILDREN'S PRODUCT 52-0591586 501(C)(3) 8,673. PURCHASE PRICE COMPUTERS WASHINGTON, DC 20010 0 LTBRARY Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

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Schedule I (Form 990) 2021

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistar
Supplemental Information. Provide the information.	tion required in Part I, lin	e 2; Part III, columi	n (b); and any other ad	Iditional information.	

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

#### JEWISH WOMEN INTERNATIONAL 52-6040461 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a X 4b **b** Participate in or receive payment from a supplemental nonqualified retirement plan? X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MEREDITH JACOBS	(i)	200,363.	0.	0.	11,248.	1,342.	212,953.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DEBORAH ROSENBLOOM	(i)	151,405.	0.	0.	938.	13,978.	166,321.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							1 1/5 200) 2004

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

JEWISH WOMEN INTERNATIONAL

Employer identification number 52-6040461

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: GIRLS OF EVERY RACE, CULTURE, ABILITY, GENDER IDENTITY, AND SEXUAL ORIENTATION. THROUGH HEALTHY RELATIONSHIP EDUCATION, FINANCIAL AND WOMEN'S LEADERSHIP, JWI GIVES WOMEN THE POWER TO EMPOWERMENT, CONTROL THEIR LIVES - AND TO CREATE A WORLD IN WHICH ALL MAY THRIVE. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WHERE ALL WOMEN AND GIRLS MAY THRIVE OUR WORK FALLS INTO THREE BUCKETS: ENDING GENDER-BASED VIOLENCE, BUILDING ACCESS TO LONG-TERM ECONOMIC SECURITY, AND LIFTING WOMEN'S LEADERSHIP. WITHIN EACH CATEGORY OF WORK, JWI'S INITIATIVES SUPPORT SURVIVORS, DRIVE SYSTEMIC CHANGE THROUGH ADVOCACY, AND END GENERATIONAL VIOLENCE AND POVERTY THROUGH PREVENTION WORKSHOPS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THE INTERFAITH COALITION TO END DOMESTIC AND THE JEWISH COMMUNITY, SEXUAL VIOLENCE, AND THE JEWISH GUN VIOLENCE PREVENTION ROUNDTABLE. JWI'S ADVOCACY TEAM WORKS FOR SYSTEMIC CHANGE THROUGH LEGISLATION THAT SUPPORTS AND PROTECTS SURVIVORS. AND, AS PART OF JWI'S EFFORTS TO CHANGE THE CULTURE AND END THE CYCLE OF VIOLENCE, IT OFFERS HEALTHY RELATIONSHIP AND HEALTHY MASCULINITY WORKSHOPS TO FRATERNITY AND

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

TO SUPPORT PAY AND WORKPLACE EQUITY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SORORITY STUDENTS ON COLLEGE CAMPUSES NATIONWIDE.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Name of the organization

JEWISH WOMEN INTERNATIONAL

Employer identification number

52-6040461

FORM 990, PART VI, SECTION A, LINE 6:

JWI HAS CHAPTER, LIFE, NATIONAL AND INTERNATIONAL CLASSES OF MEMBERSHIP.

ALL CLASSES ARE NON-VOTING.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED BY THE FINANCE COMMITTEE ALONG WITH THE AUDITOR AND

THEN PRESENTED TO THE BOARD FOR APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL OFFICERS, DIRECTORS OR TRUSTEES AND KEY EMPLOYEES ARE ASKED TO SIGN A
CONFLICT OF INTEREST POLICY EACH YEAR AT THE ANNUAL MEETING.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR COMPENSATION AND BENEFITS ARE DETERMINED BY A NUMBER OF FACTORS. THE PERSONNEL COMMITTEE WEIGHS A COMBINATION OF SKILL SETS,

PERFORMANCE IN THE POSITION AND LONGEVITY AT THE ORGANIZATION TO ESTABLISH

A BASE. THAT IS COORDINATED AGAINST A SALARY RANGE PROVIDED BY THE AMERICAN SOCIETY OF ASSOCIATION EXECUTIVES OF LIKE POSITIONS IN NON-PROFIT ORGANIZATIONS WITH SIMILAR BUDGETS AND NUMBERS OF EMPLOYEES IN THE MIDATLANTIC REGION. JWI PROVIDES A GENEROUS BENEFIT PACKAGE TO ALL ITS EMPLOYEES AND IS SIMILAR TO OTHER NON-PROFIT ORGANIZATIONS IN THE WASHINGTON DC AREA.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON A WRITTEN

REQUEST.

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Schedule O (Form 990) 2021

Schedule O (Form 990) 2021	Page 2
Name of the organization  JEWISH WOMEN INTERNATIONAL	Employer identification number 52-6040461
FORM 990, PART XI, LINE 2C	
THIS PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR.	

# **CARRYOVER DATA TO 2022**

Name JEWISH WOMEN INTERNATIONAL	Employer Identification Nu 52-6040461	mber
Based on the information provided with this return, the following are possible carryover amounts to next year	ar.	
FEDERAL PRE-2018 NET OPERATING LOSS		270,718.
FEDERAL AMT NET OPERATING LOSS		270,718.
I BORNE ANT NOT OTHER THOUSAND		270,710.

	e and Entity: PRE	2-2018 NOL FED	Section 382 Carryover		DETAIL C	ARRYOVER SCH	EDULE				
Yea Orig	r Original i- Carryover	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
A 200 B 200 C 200	35,242. 07 141,199. 47,046.										
D 200 E 201 F 201 G 201	.2 9,496. .3 111. .4 3,471.	691.									
H 201 I 201 J 201 K	.6 3,640 <b>.</b>										
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112571 04-01-21

Name: JEWISH WOMEN INTERNATIONAL	FEIN:	52-6040461
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	pe and Entity: AM	T NOL FED	Section 382 Carryover		DETAIL C	ARRYOVER SCH	IEDULE				
Ye Ori	ar Original gi- Carryover	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
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